

Code of Conduct & Sanctions

This Code of Conduct ensures that our group remains a safe, enjoyable, and respectful space for everyone. By joining, all members are to agree to follow guidelines:

1. Respect & Kindness

- Treat everyone with dignity regardless of age, gender, belief, or background.
- Avoid insults, gossip, bullying or discriminatory language.

Sanctions:

- First Offense → Verbal Warning.
- Second Offense → ₦50.00 fine
- Third Offense → Permanent Removal from the group.

2. Positivity & Good Vibes

- Keep the energy uplifting; avoid toxic arguments, unnecessary drama or constant negativity.

Sanctions:

- First Offense → Reminder.
- Second Offense → ₦50.00 fine.
- Third Offense → Membership review & possible removal.

3. Inclusiveness

- No cliques, favoritism, or exclusion. Every member should feel part of the group.

Sanctions:

- First Offense → Reminder from leaders.
- Second Offense → ₦50.00 fine
- Third Offense → Removal if exclusionary behavior continues.

4. Confidentiality & Trust

- Keep group matters private unless agreed by members.
- Respect personal information shared within the group.

Sanctions:

- First Offense → Warning
- Second Offense → ₦50.00 fine
- Third Offense → Expulsion for breach of trust.

5. Participation & Contributions

- Contributions (financial or otherwise) are voluntary and transparent.
- No pressure, shaming, or forcing members to contribute.

Sanctions:

- First Offense → Warning
- Second Offense → Exclusion from financial decisions.
- Third Offense → Suspension / possible removal if persistent

6. Conflict Resolution

- Settle disagreements respectfully and, if possible, privately.
- Escalate only when necessary to leaders/mediators.

Sanctions:

- Failure to comply → Leaders intervene → Possible suspension if disruption continues

7. Commitment to Fun & Unity

- Main purpose is enjoyment, laughter, and shared memories.
- Repeated negativity or refusal to align with the group's spirit may affect membership.

Sanctions:

- First Offense → Reminder
- Second Offense → Written warning
- Third Offense → Removal after group review

8. Alcohol/Drugs & Conduct During Events (if applicable)

- Members should behave responsibly during group activities.
- No behavior that endangers others or damages the group's reputation.

Sanctions:

- First Offense → Suspension from next event
- Second Offense → Membership review & possible expulsion

9. Attendance & Commitment

- Consistent participation is encouraged, but absence without notice from key events may affect membership.

Sanctions:

- Two consecutive unexplained absences → Reminder
- Repeated pattern → Membership review

10. Sanctions Enforcement

- Sanctions are applied fairly and consistently.
- A three-strike policy applies to most rules unless the violation is severe enough for immediate suspension/removal.
- Final decisions rest with the group leadership/committee after discussion